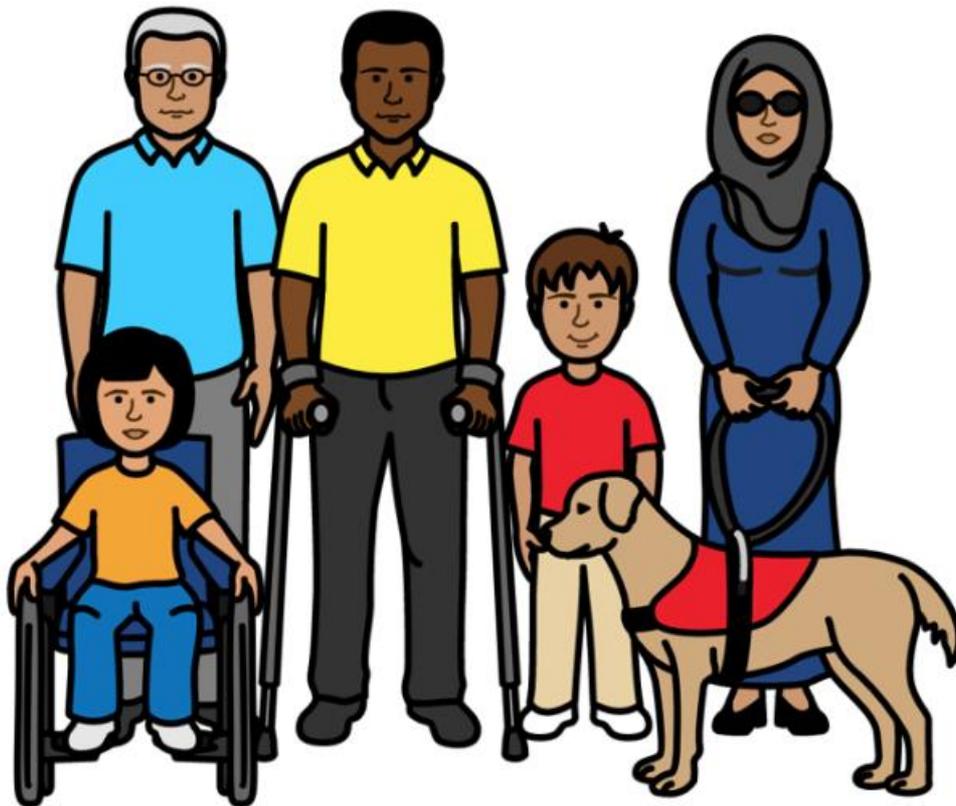




Easy read

Our plan to make sure that we include people with disabilities in all our work



We Matter. We Belong. We Decide.
UNFPA Disability Inclusion Strategy 2022 to 2025



About us



We are called the **United Nations Population Fund (UNFPA)**.



We are part of the United Nations.

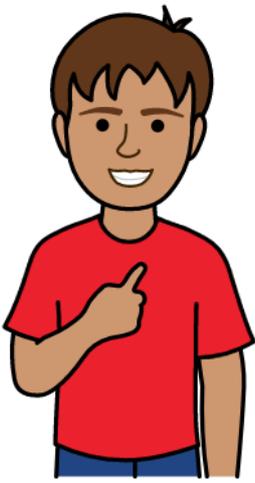
The United Nations is where 193 countries work together to make the world better and safer.



We work to make sure that everyone gets their rights to do with:

- Being safe from violence.
- Making their own choices about their bodies, health, sex and having children.
- Getting the information, health care and support they need to get their rights.





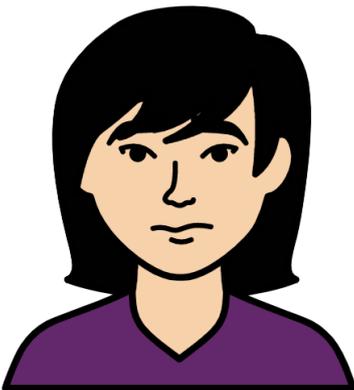
Rights are things that we all have.

For example, everyone has the right to be safe and treated fairly.

About this plan

This plan is about what we are doing to include people with disabilities in all our work from 2022 to 2025.

That means making sure that people with disabilities are a big part of everything we do. They should not be left out.



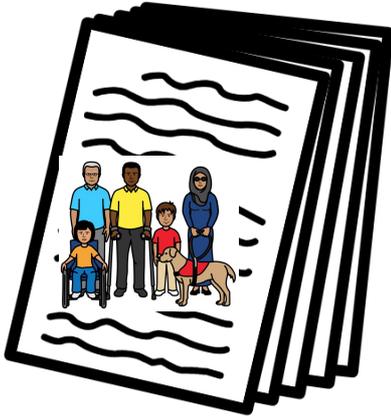
Our plan is important because many people with disabilities are left out and treated unfairly.



For example, violence happens more to people with disabilities.

And people might stop people with disabilities from having sex or children.

We want to change that.



The United Nations has made a big plan about how to include people with disabilities in everything it does.

The plan is called the **United Nations Disability Inclusion Strategy**.

It is on this website:

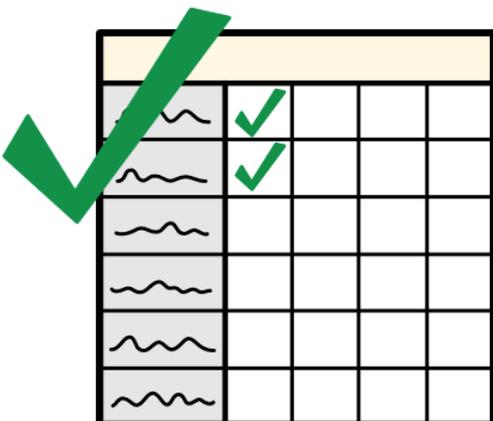
<https://tinyurl.com/UNDIS-easy-read>



All parts of the United Nations must follow the plan. That includes us. We are called the United Nations Population Fund.

We looked at the work we have done so far on the United Nations plan.

That helped us to make this plan.



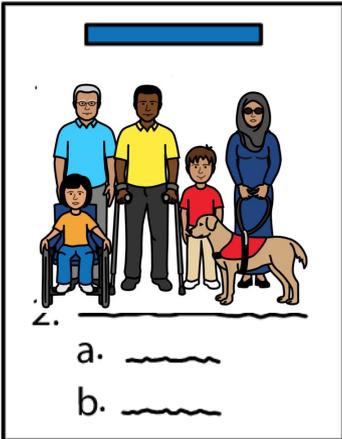
This plan is about:

- Some of the work that we have already done to include people with disabilities.
- Some of the main work we still need to do to include people with disabilities in the best way.

People with disabilities and other people said what they thought of this plan first.

Some of the work we have already done to include people with disabilities

We are working with other organizations on these things.



We made a big plan about the work we will do from 2022 to 2025.

The plan includes work we will do to support people with disabilities and their rights.



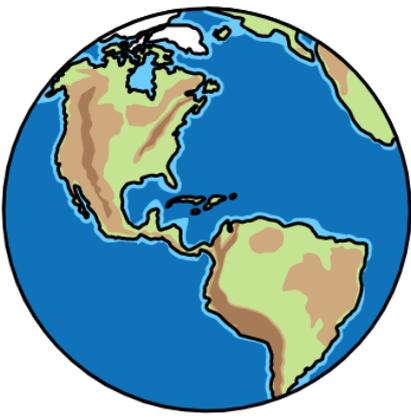
The plan includes women and young people with disabilities.

It also includes support for people with disabilities when there are big problems, like war or floods.



We have projects in many countries that include the rights of people with disabilities.

For example, we have worked with people with disabilities on their rights to do with sex and having children, violence and Covid-19.



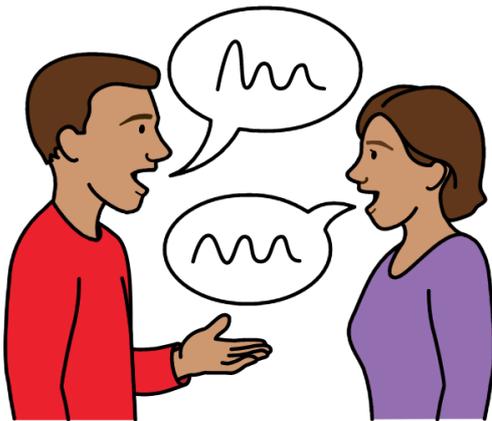
Staff in different parts of the organization are supporting our work to include people with disabilities.



For example, we set up a new group of staff to make sure this plan happens.

They made a list of things that our organization must do to include people with disabilities.

We will keep working on the list.



Some of our staff in different countries are giving other staff information and training.

The information and training is about how to include people with disabilities.



We are part of other groups in the United Nations that support the rights of people with disabilities.

That means we take part in other important work to include people with disabilities.

Some of the main things we need to do next

Making sure that all our projects include people with disabilities



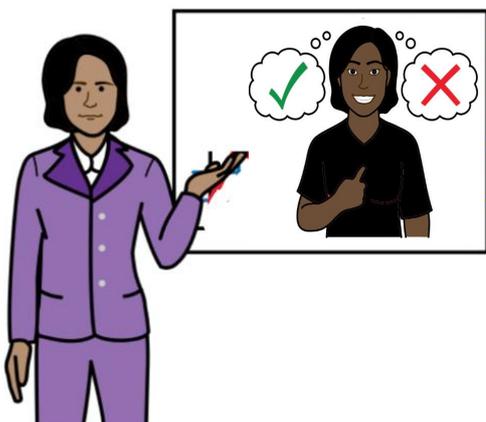
We are already working with people with disabilities on more of our projects.

But we need to include people with disabilities in more projects right from the start.



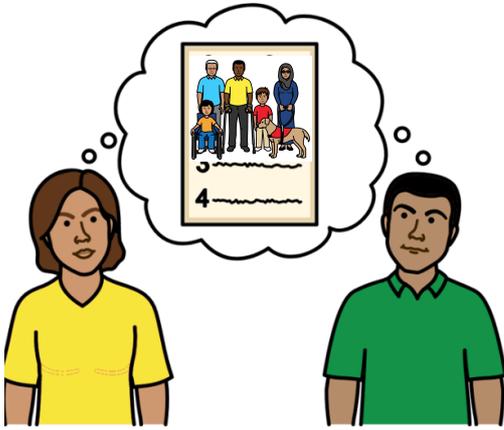
For example, we want to work with people with disabilities to help plan our projects and check how they are working.

There should be a list of disability groups that we can keep working with.



We should give training to people with disabilities about their rights to do with their bodies, sex, relationships and having children.

That will help people with disabilities to take part and have their say.



We have projects in different countries to support people to get their rights.

We want all the projects to include people with disabilities and what they need.



That could mean including people with disabilities in all our projects.

Or having projects just about people with disabilities.



We want to do more work like our project called **We Decide**.

The project supports the rights of women and young people with disabilities.

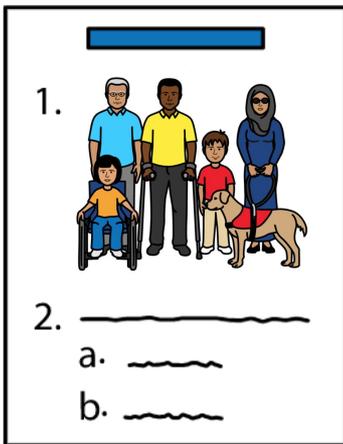
The project has helped us to include people with disabilities in our other work.



We check our projects in different countries to see how they are working.

We want our staff to check how the projects are working for people with disabilities.

We have made some rules and information to help staff with that.



Our staff in different countries have plans about the work they are doing in their countries.

The plans should include people with disabilities and what they need.

Making everything easy for people with disabilities to use and take part in



We have already started checking our buildings to see what needs to change for people with disabilities.

We will use that information to make our buildings better for people with disabilities.



We have made some new rules about:

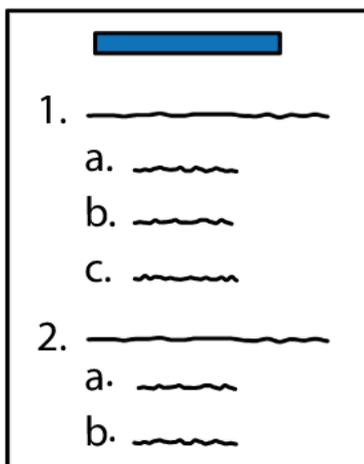
- How to make meetings and events easier for people with disabilities to take part in.
- How to make our information on the internet easier for people with disabilities to use.



We need to make more of our information easy for people with disabilities to understand.

For example, people with disabilities might need information in easy words or sign language.

That includes our information on the internet and our meetings on the internet.



We will make new rules about making things easy for people with disabilities to use and take part in.

We will keep checking the rules to see how they are working.



We have to buy things from different organizations for our work.

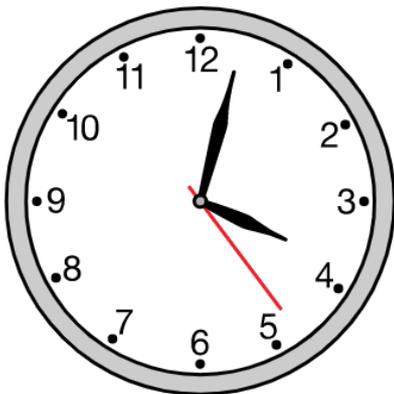
We only want to buy things that work well for people with disabilities.

We will check our rules about buying new things to see if anything needs to change.



Making sure that more people with disabilities can work for us and do well

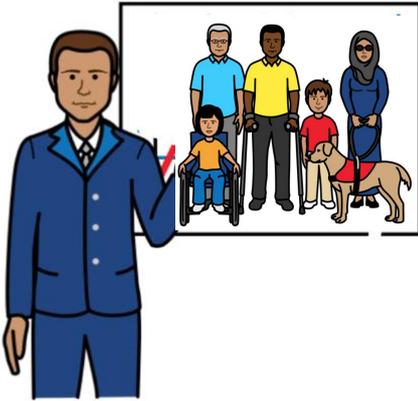
We made some rules to support more people with disabilities to work for us.



For example, staff with disabilities might need extra support like a different computer or different working hours.

We will check the rules to see if anything needs to change.

Making sure that we know enough about people with disabilities and their rights



We need to have enough people working for us who are experts in disability and human rights.



There should be staff from different parts of the world who meet to talk about how to include people with disabilities.

There should be a big meeting about that at least once a year.

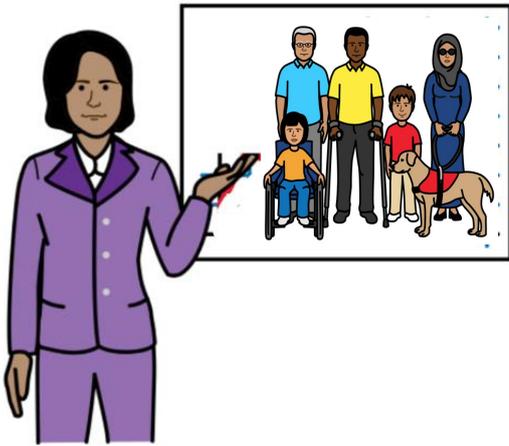


We will share better information about how to include people with disabilities and what has worked well.

That will help people know how to include people with disabilities in their work.



We will keep helping other parts of the United Nations to know how to include people with disabilities and why it is important.



We have some information and training for staff about how to include people with disabilities.

But we need to give training to staff in all the places we work.

That will help staff to know what they need to do and why it is important.



We also need to make and share more information about:

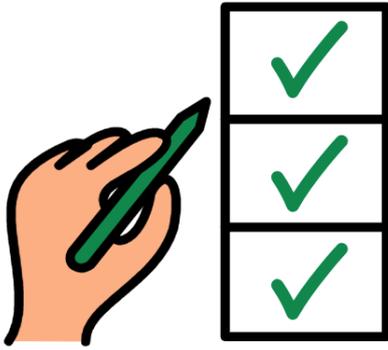
- How to make information easy for people with disabilities to understand.
- How to talk about people with disabilities in the right way in the information we give people.



Other things we will do

We need to get better information about people with disabilities in our work in different countries.

That will help us to know what people with disabilities need and how things are working for them.



We will keep checking how this plan is working and what needs to change.

Different parts of our organization should also make plans about how they will include people with disabilities.